

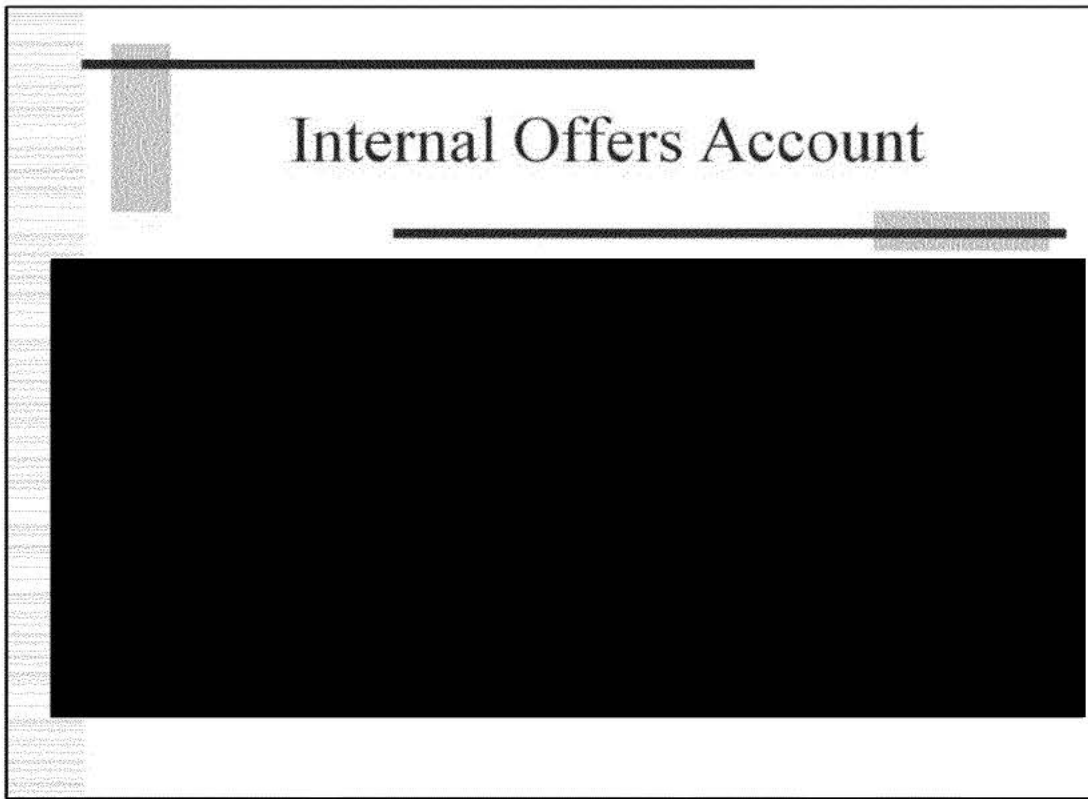
**EXHIBIT 149 TO  
HARVEY DECLARATION  
REDACTED VERSION**

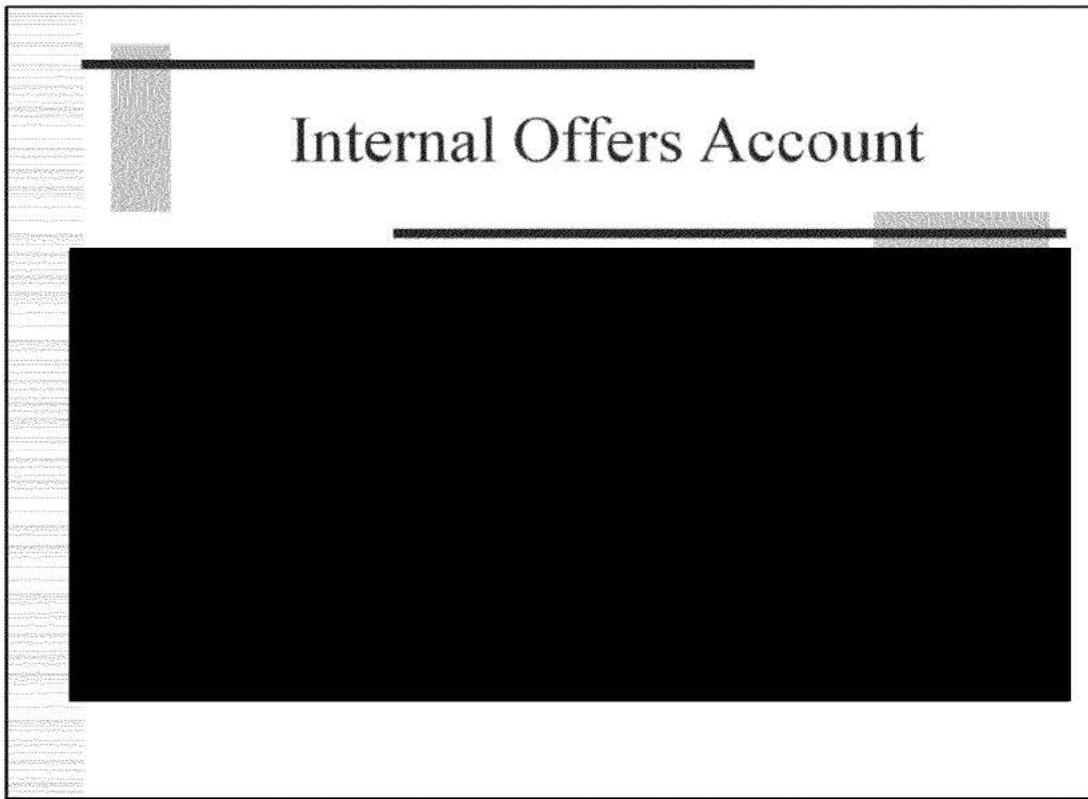
# Internal Offers Training

Sheryl Mott

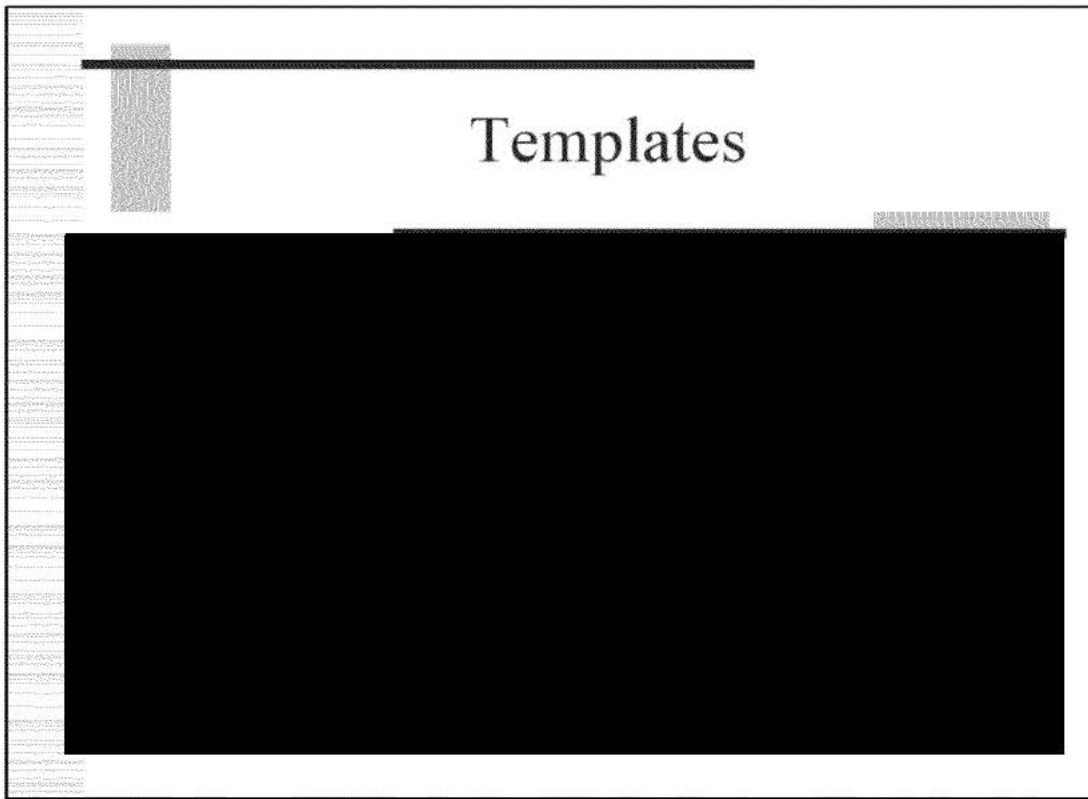
# Agenda

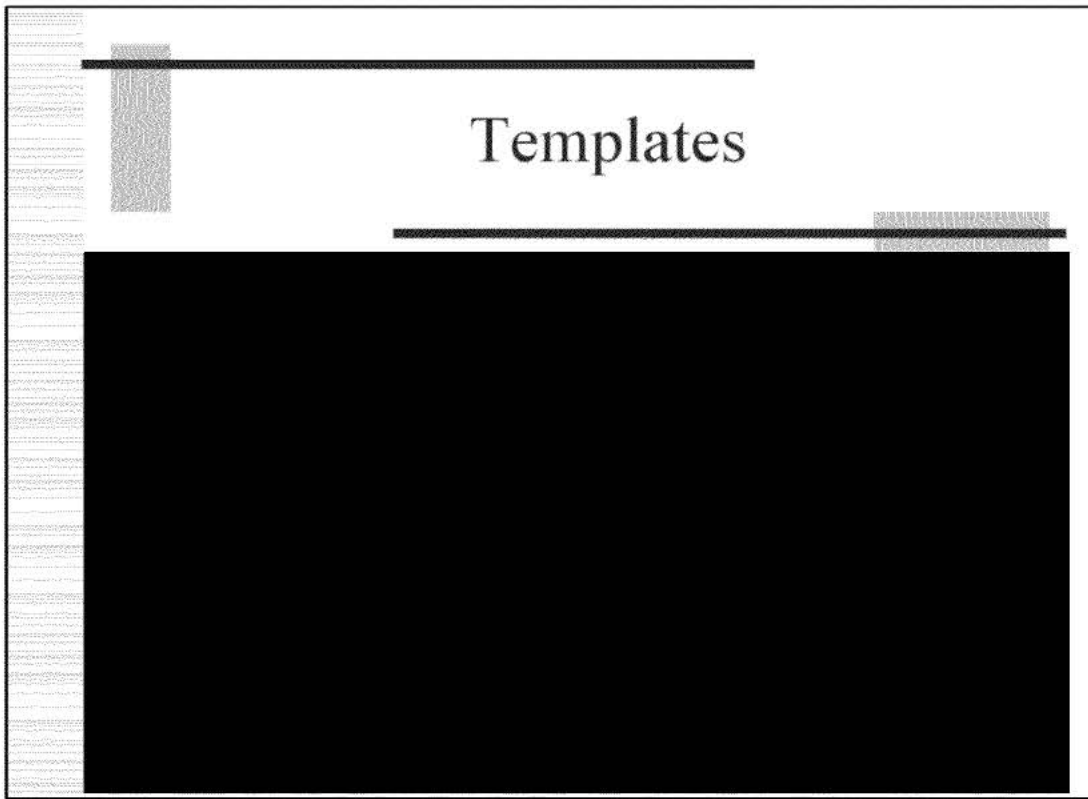
- ◆ Internal Offers Account
- ◆ Templates
- ◆ US External Hiring Support
- ◆ Relocation
- ◆ Automated Lateral
- ◆ Internal Equity
- ◆ Field to Factory
- ◆ Non-exempt to Exempt Promos
- ◆ Queries



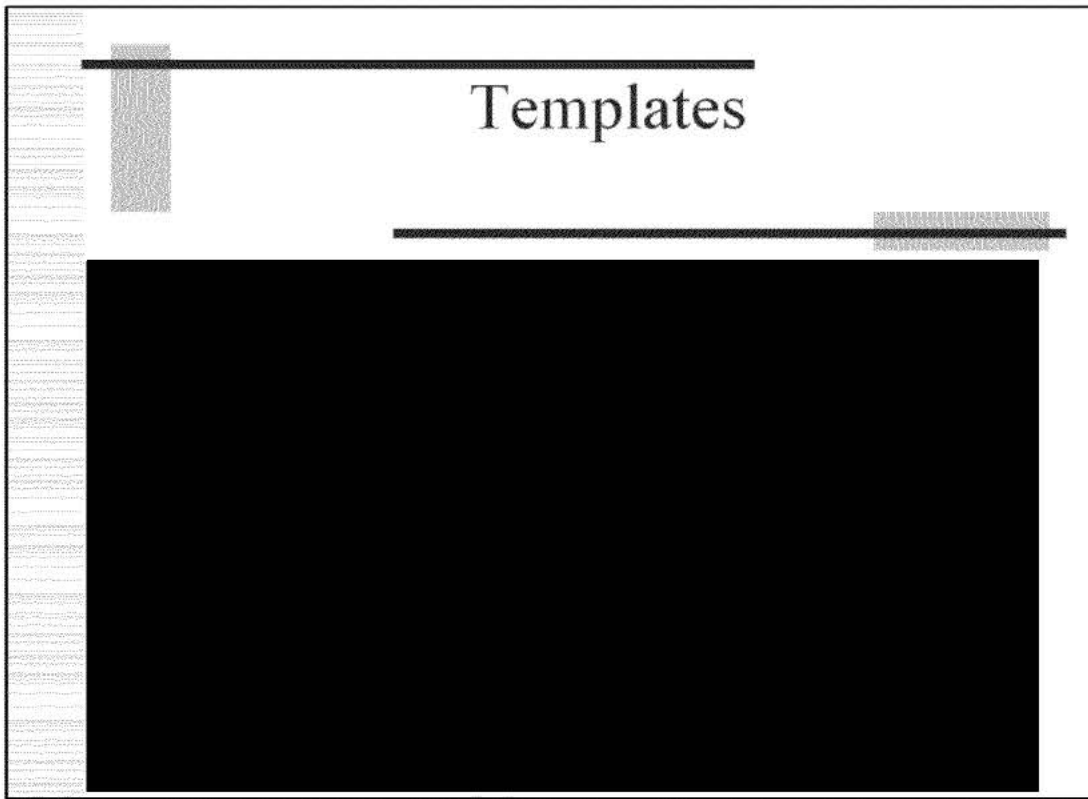


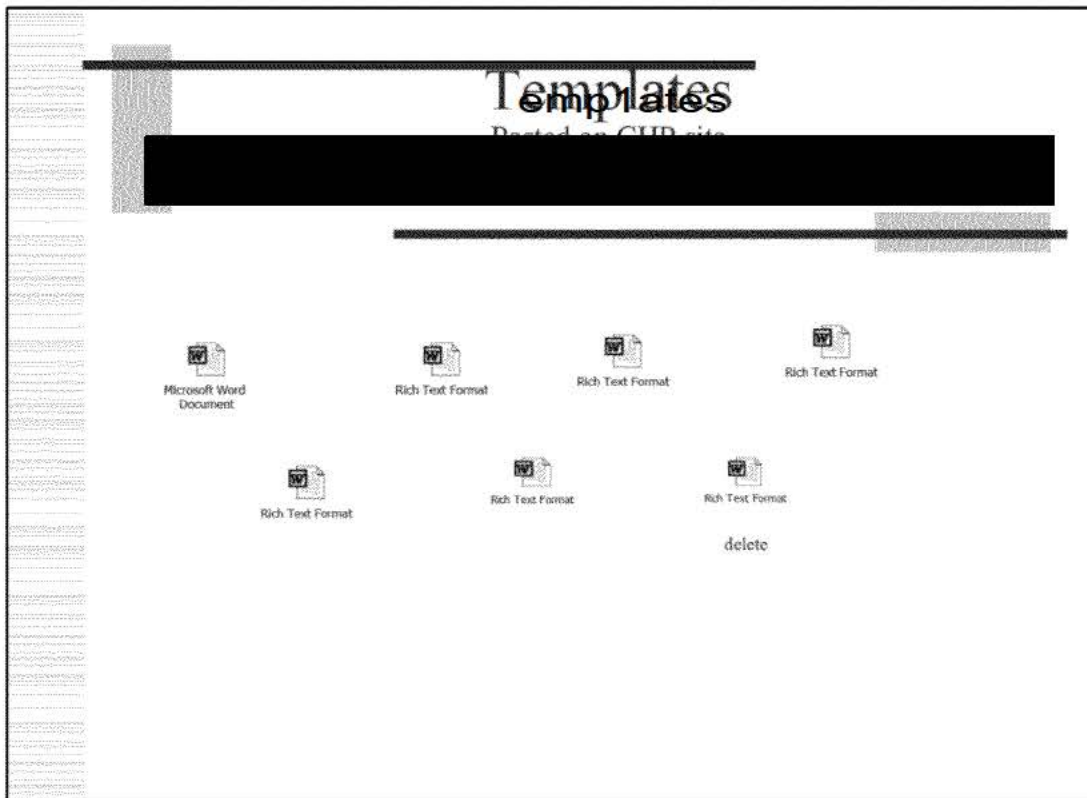


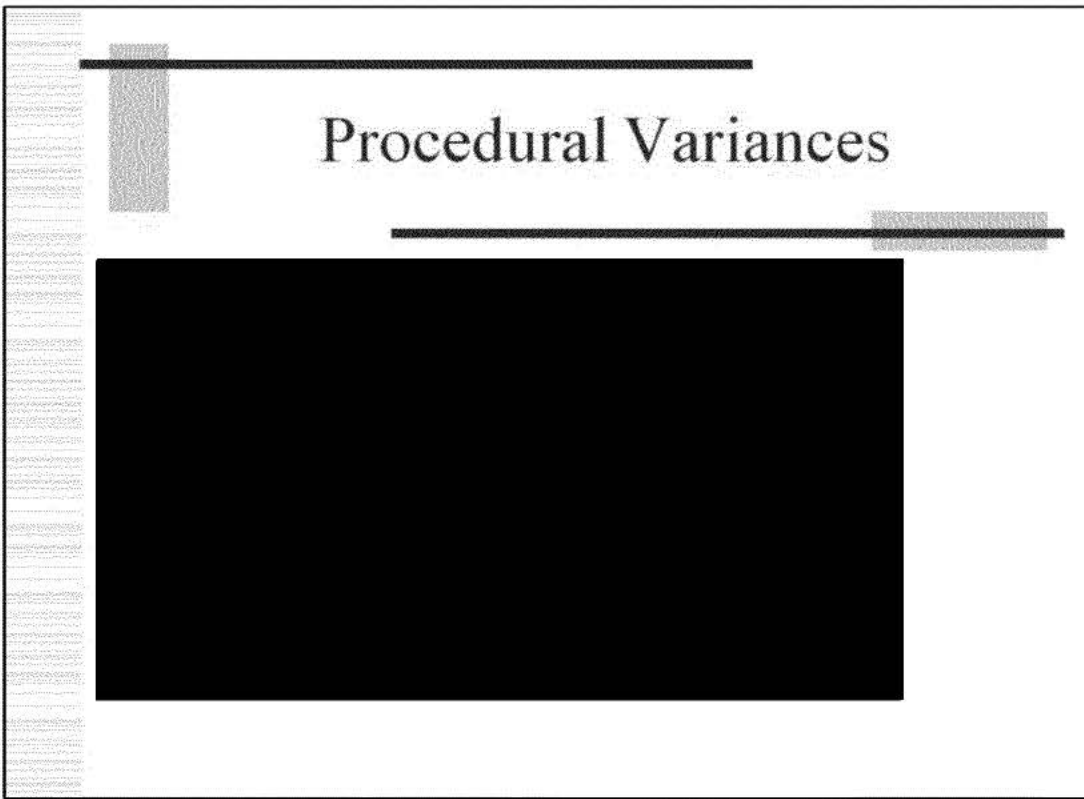


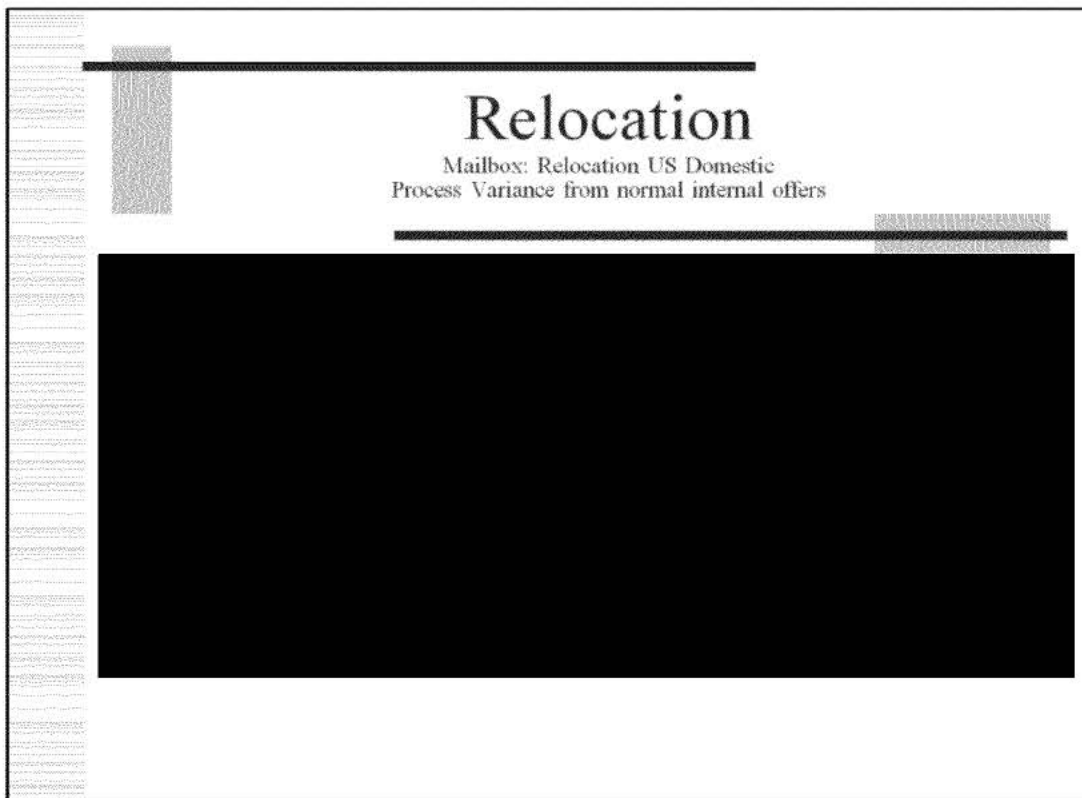




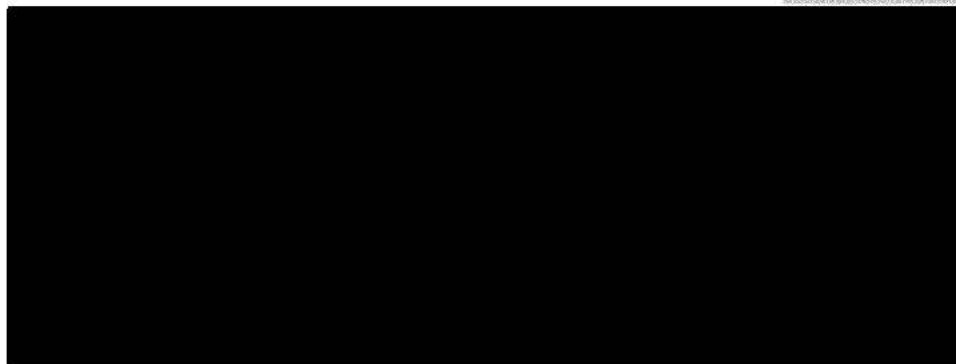


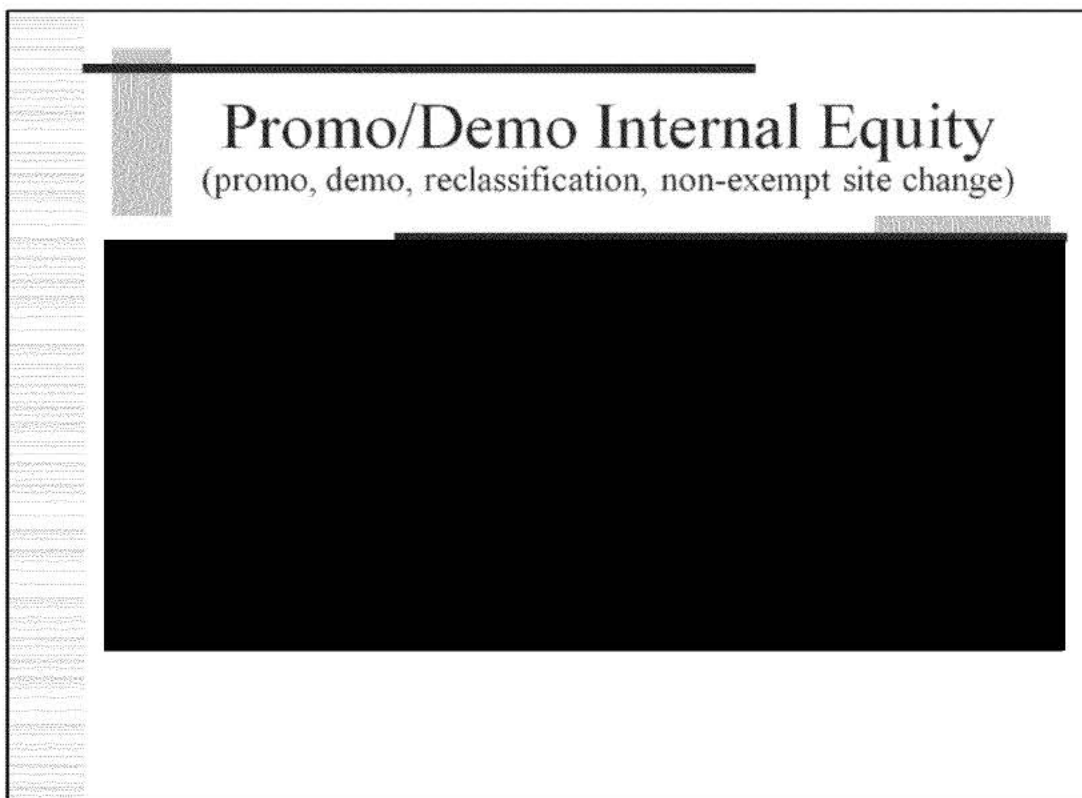


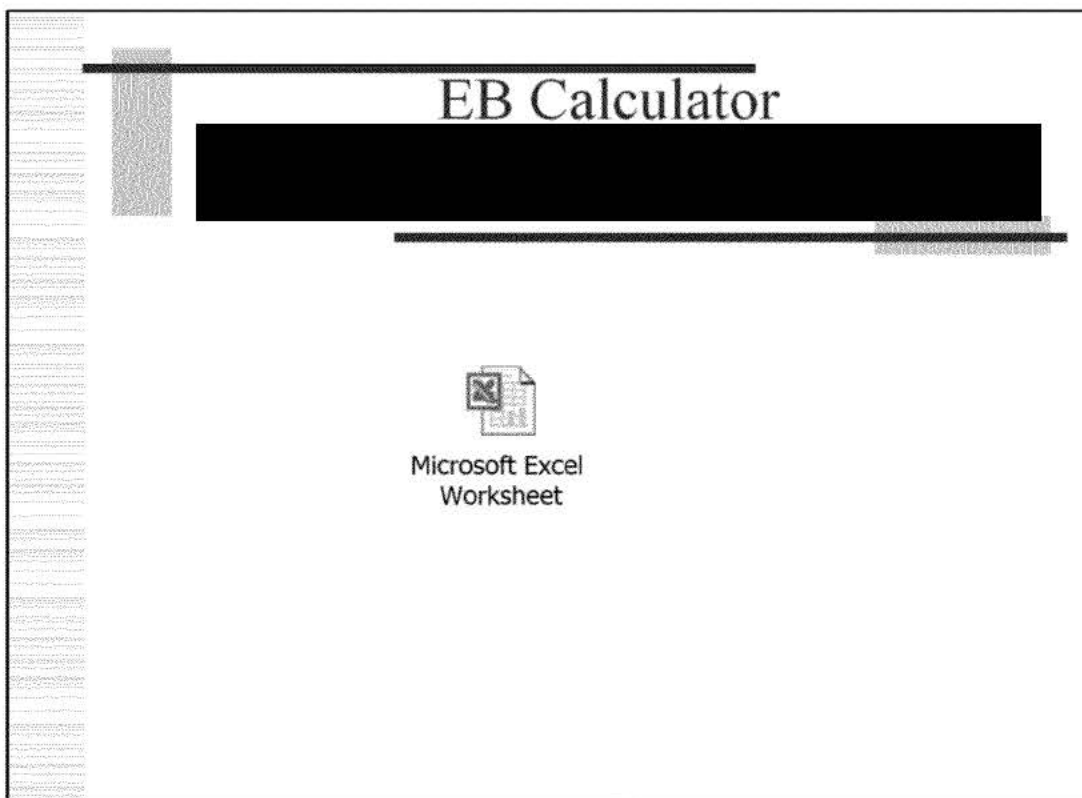


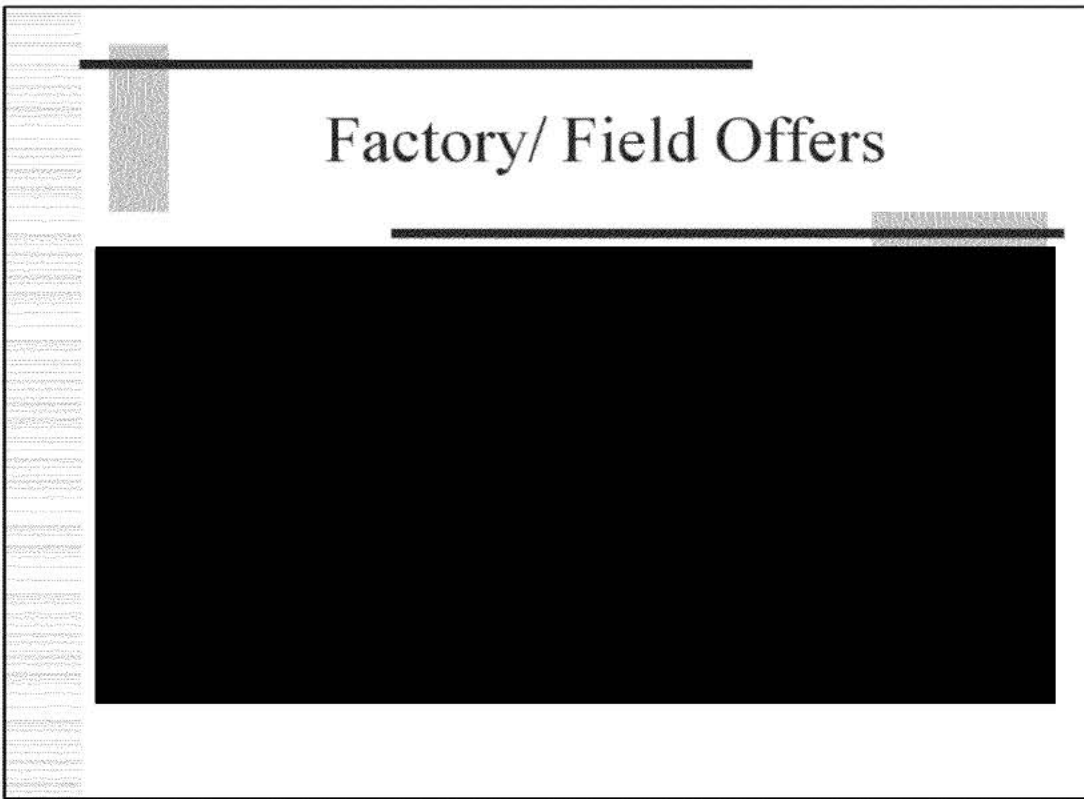


## \*Lateral Automated Offers Maintenance





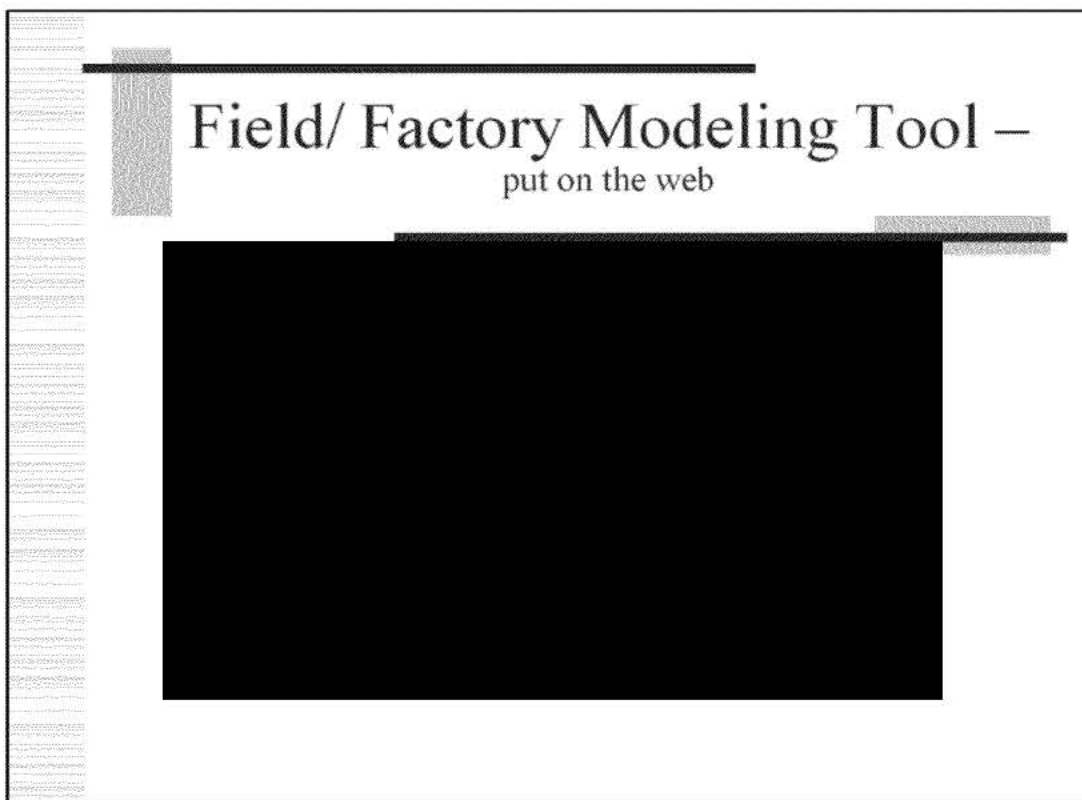




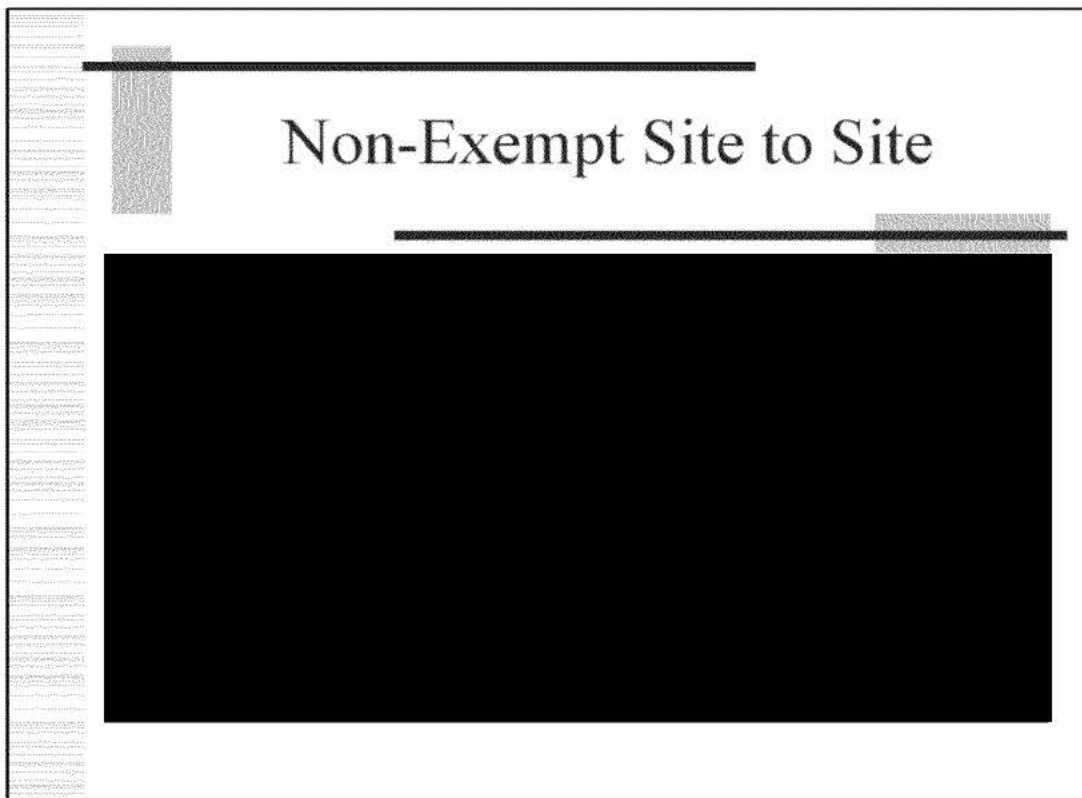


## Field/ Factory Grade Conversion

Factory Grade	U.S. Grade 80 Series	
2		
3	80	
5	81	
6	82	
7	83	
8	84	
9	85/86	
10	87	
11	88	







# Non- Exempt Pay Ranges by location

## Non-Exempt Site-to-Site Lateral Transfers



